

Memorandum of Understanding
Between Ramapo College of New Jersey, The Council of New Jersey State College
Locals AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274

Student Opinion Surveys - Spring 2020


In order to promote amicable employer-employee relations, Ramapo College of New Jersey ("College"), The Council of New Jersey State College Locals AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274 (hereinafter "the Union") hereby agree to the following:

1. It is agreed that as a result of COVID-19, all full-time and adjunct faculty will not be re-evaluated for student opinion surveys.
2. It is also agreed that as a result of administering COVID-19 surveys, it pertains to the operational decisions of the College.
3. The parties agree that this Memorandum shall not be cited in any award or used to enforce any other agreement negotiated either orally or in the past.

IN WITNESS WHEREOF, the parties have signed and affixed their seals to this Memorandum of Understanding, which has been read and understood its terms and conditions, and a true and correct copy of the same is hereby attested below on this 1st day of March 2020.

FOR RAMAPO COLLEGE OF NEW JERSEY:


Susan Gaudin,
Interim Provost & Vice President of Academic Affairs


Virginia Gallardo,
AVP Human Resources & Director of Employee Relations

FOR COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS:


Martha Fisher